**Job Profile**

Job Title : Senior Software Developer (SSD)

Job Location : URB Bangladesh Country Office, Dhaka

Reporting to : Chief Technical Officer

Compensation : Consolidated salary Tk. 50,000 in probationary period (three months)

Tk. 55,000 after confirmation, with other admissible benefits as per

URB Personnel policy.

Employment Type : Permanent Employment

**Job Summary**

URB is seeking a well-qualified and experienced Senior Software Developer (SSD) for its Bangladesh Country Operations. The primary responsibility of the position would be to participate in the creation of new products and enhancements to existing products from concept to launch as part of a cross-functional project team under the guidance of Chief Technical Officer. The SSD will be responsible to the team to design, implement, and test solutions that result in compelling, easy to use products. H/she will also be responsible for a demanding and rewarding variety of duties related to the development, enhancement and delivery of required products.

**Specific Responsibilities:**

* Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas; following the software development lifecycle.
* Develop features across multiple subsystems within the applications, including collaboration in requirements definition, prototyping, design, coding, testing and deployment.
* Understand the current operational system, applications, structure, and customer/user need.
* Provide engineering support when building, deploying, configuring and supporting systems for users/customers.
* Participate with the engineering and operations teams to define plans for standardizing, scaling and enhancing the products and the services utilized to deploy/install/release those products.
* Investigate, analyse and make recommendations to management regarding technology improvements, upgrades and modifications.
* Determines operational feasibility by evaluating analysis, problem definition, requirements, solution development, and proposed solutions.
* Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
* Prepares and installs solutions by determining and designing system specifications, standards, and programming.
* Improves operations by conducting systems analysis; recommending changes in policies and procedures.
* Provides information by collecting, analysing, and summarizing development and service issues.

**Essential Requirements:**

* At least graduate from any recognized university with Computer Science and Engineering (CSE) or M. Sc. In Computer Science.
* At least five years of professional experience as a software developer/engineer.
* Demonstrated success in developing a variety of software systems while taking on increasing responsibility for analysis, design, implementation and deployment tasks.
* At least 4 years of experience building desktop and web-based application using ASP.Net MVC and WebForm frameworks with C#, Ajax, SQL Server, RAD tools, Telerik & Crystal Report independently.
* Proficiency in developing and troubleshooting complex software systems that run in mixed-environments including Linux, Unix and/or Windows on desktop, server, tablet, and mobile systems.
* Experience all of the following highly desirable: Web Form or MVC, WCF, web service and UML, HTML5, CSS, JavaScript, JQuery.

**Other Qualifications:**

* Strong oral and written communication skills in English and Bangla.
* Interpersonal, analytical and problem solving skill.
* Ability to work on own initiative as well as part of a team.
* Ability to work under pressure and meeting deadlines.
* Excellent time management and organizational skills.

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